

1 Hand Hygiene Guidelines

Acknowledgements

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1.1 List of Abbreviations

- 1.1.1 **ABHR:** Alcohol-based hand Rub
- 1.1.2 **CDC:** Centers for Disease Control and Prevention
- 1.1.3 **HCWs:** Health-care workers
- 1.1.4 **IPC:** Infection prevention and control
- 1.1.5 **WHO:** World Health Organization

1.2 Glossary of Terms

1.2.1 Alcohol based hand rub (ABHR): A gel, foam or liquid containing one or more types of alcohol that is rubbed into the hands to inactivate microorganisms and/or temporarily suppress their growth.

1.2.2 Body Fluids: Fluid produced by the body such as urine, faeces, vomit or diarrhea.

1.2.3 Decontamination: A process, or combination of processes that removes or destroys contamination on an item or surface to make it safe for handling, re-use or disposal, by preventing infectious agents or other contaminants reaching a susceptible site in sufficient quantities to initiate infection, or other harmful response. Decontamination may include cleaning, disinfection and/or sterilization.

1.2.4 Hand Hygiene: The process of decontaminating your hands using either alcohol-based hand rub or liquid soap and water.

1.2.5 Invasive Medical Device: Any medical device that enters the body either through a body opening or through a skin or mucous membrane breaking.

1.3 Hand Hygiene in Healthcare Executive Summary

Guidelines on Hand Hygiene in Health Care provide health-care workers (HCWs), hospital administrators and health authorities with a thorough review of evidence on hand hygiene in health care and specific recommendations to improve practices and reduce transmission of pathogenic microorganisms to patients and HCWs. The present Guidelines are intended to be implemented in any situation in which health care is delivered either to a patient or to a specific group in a population. Therefore, this concept applies to all settings where health care is permanently or occasionally performed.

Serial	Recommendations
1	<p>Indications for hand hygiene</p> <ul style="list-style-type: none"> a. Wash hands with soap and water when: <ul style="list-style-type: none"> 1. Visibly dirty or visibly soiled with blood or other body fluids or after using the toilet (Strong recommendation) 2. If exposure to potential spore-forming pathogens is strongly suspected or proven, including outbreaks of <i>Clostridium difficile</i> (Strong recommendation) b. Use an alcohol-based handrub as the preferred means for hand antisepsis in all other clinical situations, if hands are not visibly soiled (Strong recommendation) c. Perform hand hygiene <ul style="list-style-type: none"> 1. before and after touching the patient (Strong recommendation) 2. before handling an invasive device for patient care, regardless of whether or not gloves are used (Strong recommendation) 3. after contact with body fluids or excretions, mucous membranes, non-intact skin, or wound dressings (Strong recommendation) 4. if moving from a contaminated body site to another body site during care of the same patient (Strong recommendation) 5. after contact with inanimate surfaces and objects (including medical equipment) in the immediate vicinity of the patient after removing sterile or non-sterile gloves (Strong recommendation)

	<p>d. Before handling medication or preparing food perform hand hygiene using an alcohol-based handrub or wash hands with soap and water. (Strong recommendation)</p>
<p>2</p>	<p>Hand hygiene technique</p> <p>a. Apply a palm-full of alcohol-based handrub and cover all surfaces of the hands. Rub hands until dry. (Strong recommendation)</p> <p>b. When washing hands with soap and water, wet hands with water and apply the amount of product necessary to cover all surfaces. Rinse hands with water and dry thoroughly with a single-use towel. Use clean, running water whenever possible. Make sure towels are not used multiple times or by multiple people. (Strong recommendation)</p>
<p>3</p>	<p>Surgical hand preparation</p> <p>a. Remove rings, wrist-watch, and bracelets before beginning surgical hand preparation. (Good practice statement) Artificial nails are prohibited. (Strong recommendation)</p> <p>b. If hands are visibly soiled, wash hands with plain soap before surgical hand preparation. (Conditional recommendation)</p> <p>c. Remove debris from underneath fingernails using a nail cleaner, preferably under running water. (Good practice statement)</p> <p>d. Sinks should be designed to reduce the risk of splashes (Good practice statement)</p> <p>e. Brushes are not recommended for surgical hand preparation. (Conditional recommendation)</p> <p>f. Surgical hand antisepsis should be performed using either a suitable antimicrobial soap or suitable alcohol-based handrub, preferably with a product ensuring sustained activity, before donning sterile gloves. (Strong recommendation)</p> <p>g. When performing surgical hand antisepsis using an antimicrobial soap, scrub hands and forearms for the length of time recommended by the manufacturer, typically 2–5 minutes. Long scrub times (e.g. 10 minutes) are not necessary. (Strong recommendation)</p> <p>h. When using an alcohol-based surgical handrub product with sustained activity, follow the manufacturer’s instructions for application times. Apply the product to dry hands only and allow hands and forearms to dry thoroughly before donning sterile gloves. (Strong recommendation)</p>

4	<p>Use of gloves</p> <p>a. The use of gloves does not replace the need for hand hygiene by either hand rubbing or handwashing. (Strong recommendation)</p>
5	<p>Selection and handling of hand hygiene agents</p> <p>a. Provide HCWs with efficacious hand hygiene products that have low irritancy potential. (Strong recommendation)</p> <p>b. To maximize acceptance of hand hygiene products by HCWs, solicit their input regarding the skin tolerance feel, and fragrance of any products under consideration. (Strong recommendation)</p> <p>c. When selecting hand hygiene products:</p> <ol style="list-style-type: none"> 1. determine any known interaction between products used to clean hands, skin care products, and the types of gloves used in the institution. (Good practice statement) 2. solicit information from manufacturers about the risk of product contamination. (Strong recommendation) 3. ensure that dispensers are accessible at the point of care. (Strong recommendation) 4. ensure that dispenser function adequately and reliably and deliver an appropriate volume of the product. (Good practice statement) 5. ensure that the dispenser system for alcohol-based handrubs is approved for flammable materials. (Conditional recommendation). 6. solicit and evaluate information from manufacturers regarding any effect that hand lotions, creams, or alcohol-based handrubs may have on the effects of antimicrobial soaps being used in the institution. (Strong recommendation) <p>d. Do not add soap to a partially empty soap dispenser. If soap dispensers are reused, follow recommended procedures for cleansing. (Strong recommendation)</p>
6	<p>Educational and motivational programs for health-care workers</p> <p>1. In hand hygiene promotion programs for HCWs, focus specifically on factors currently found to have a significant influence on behaviour, and not solely on the type of hand hygiene products. The strategy should be multifaceted and multimodal and include</p>

	<p>education and senior executive support for implementation. (Strong recommendation)</p> <ol style="list-style-type: none"><li data-bbox="430 283 1356 441">2. Educate HCWs about the type of patient-care activities that can result in hand contamination and about the advantages and disadvantages of various methods used to clean their hands. (Good practice statement)<li data-bbox="430 451 1356 567">3. Monitor HCWs' adherence to recommended hand hygiene practices and provide them with performance feedback. (Strong recommendation)<li data-bbox="430 577 1356 695">4. Encourage partnerships between patients, their families, and HCWs to promote hand hygiene in health care settings. (Good practice statement)
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1.4 Introduction

Hands are a primary source of infection transmission in all community, health care settings and residential contexts, as well as in industrial settings like the food sector. So, it is impossible to undervalue the significance of hand cleanliness in the prevention of infection.

Even though hand hygiene has received more attention in the medical literature, there are still a lot of unanswered and unresolved inquiries and questions.

Hand hygiene is the cornerstone of most of the infection prevention and control (IPC) programs since it is recognized as the single most significant way to stop the spread of infection.

Promoting good hand hygiene is essential for both staff and patient safety. HCWs must be knowledgeable about hand hygiene guidelines and continuously follow them for patient safety and infection prevention and control strategies to be effective.

HCWs still generally have poor compliance with hand hygiene regulations, despite that many countries have established or adopted hand hygiene guidelines. For infection preventionist in all healthcare settings, improving hand hygiene is still a struggle and ongoing challenge.

Lack of knowledge, increased demands with less time, dry and irritated hands, lack of soap and paper towels, inaccessible sinks, lack of sinks, forgetfulness, doubting the benefits of handwashing, absence of role models, lack of administrative priority for hand hygiene, and absence of administrative sanctions are some of the factors contributing to poor adherence and compliance.

HCWs use alcohol-based hand sanitizers for the past 20 years. Alcohol-based hand rub (ABHR) should be used preferentially, and in all healthcare, facilities should monitor and improve hand hygiene, according to the World Health Organization's (WHO) 2009 hand hygiene guidelines.

The current standard for regular hand hygiene in healthcare settings is to use alcohol-based, waterless hand rubs, unless the hands are obviously dirty. Facilities should supply an easily accessible alcohol-based hand sanitizer product to HCWs, according to guidelines from the Centers for Disease Control and Prevention (CDC) and WHO.

1.5 Scope and Purpose

The guideline applies to all staff, patients, patients' relatives, and visitors. It emphasizes the importance of hand hygiene in preventing the spread of infection and provides clear instructions on how to perform it correctly. The goal is to help all staff, patients, patients' relatives, and visitors implement best practices for infection control. In all areas of the hospital whether medical or non-medical.

Effective hand hygiene removes harmful microorganisms from the hands. It helps to reduce the risk of cross-contamination between patients, equipment, and the environment. Hand hygiene is the most important strategy for preventing the transmission of organisms. Cleaning hands thoroughly between patient contact and after contact with bodily fluids and patient zone is essential for preventing healthcare-associated infections.

1.6 Target Audience

1.6.1 Healthcare settings staff (physician, nurse, pharmacists, dentists, technicians, housekeepers, auxiliary services staff, administrative, etc)

1.6.2 IPC practitioners

1.6.3 Policy- and decision-makers

1.6.4 Patients and families

1.6.5 The community

1.7 Methodology

A comprehensive search for guidelines was undertaken to identify the most relevant guidelines to consider for adaptation.

Inclusion/ exclusion criteria followed in the search and retrieval of guidelines to be adapted:

- Selecting only evidence-based guidelines (guideline must include a report on systematic literature searches and explicit links between individual recommendations and their supporting evidence)
- Selecting only national and/or international guidelines
- Specific range of dates for publication (using Guidelines published or updated in 2013 and later)

- Selecting peer reviewed publications only
- Selecting guidelines written in English language
- Excluding guidelines written by a single author, not on behalf of an organization to be valid and comprehensive, a guideline ideally requires multidisciplinary input.
- Excluding guidelines published without references as the panel needs to know whether a thorough literature review was conducted and whether current evidence was used in the preparation of the recommendations.

The following characteristics of the retrieved guidelines were summarized in:

- Developing organisation/authors
- Date of publication, posting, and release
- Country/language of publication
- Date of posting and/or release
- Dates of the search used by the source guideline developers.

All retrieved Guidelines were screened and appraised using AGREE II instrument (www.agreetrust.org) by at least three members. The panel decided on a cut-off point or ranked the guidelines (any guideline scoring above 50% on the rigor dimension was retained). The committee decided to adapt from

1. WHO Guidelines on Hand Hygiene in Health Care 2009
2. Infection Prevention and Control (IPC) National Irish Clinical Guideline No. 30 May 2023 Vol 1
3. Guideline for Hand Hygiene in Health-Care Settings Recommendations of the Healthcare Infection Control Practices Advisory Committee and the HICPAC/SHEA/APIC/IDSA Hand Hygiene Task Force 2002, updated March 2024

Evidence assessment

According to WHO Handbook for Guidelines, we used the GRADE (Grading of Recommendations, Assessment, Development and Evaluation) approach to assess the quality of a body of evidence, develop and report recommendations. GRADE methods are used by WHO because these represent internationally agreed standards for making transparent recommendations. Detailed GRADE information is available on the following sites:

- GRADE working group: <http://www.gradeworkinggroup.org>
- GRADE online training modules: <http://cebgrade.mcmaster.ca/>
- GRADE profile software: <http://ims.cochrane.org/revman/gradepro>

Table (1) Quality and Significance of the four levels of evidence in GRADE

Quality	Definition	Implications
High	The guideline development group is very confident that the true effect lies close to that of the estimate of the effect	Further research is very unlikely to change confidence in the estimate effect
Moderate	The guideline development group is moderately confident in the effect estimate: the true effect is likely to be close to the estimate of the effect, but there is a possibility that it is substantially different	Further research is likely to have an important impact on confidence in the estimate of the effect and may change the estimate
Low	Confidence in the effect estimate is limited: the true effect may be substantially different from the estimate of the true effect	Further research is very likely to have an important impact on confidence in the estimate of effect and is unlikely to change the estimate
Very low	The group has very little confidence in the effect estimate: the true effect is likely to be substantially different from the estimate of the effect	Any estimate of the effect is very uncertain

Table (2) Factors that determine How to upgrade or downgrade the quality of evidence.

Downgrade in presence of	Upgrade in presence of
Study limitations. 1- Serious limitations 2- Very serious limitations	Dose- response gradient. +1 Evidence of a dose-response gradient
Consistency 1- Important inconsistency	Direction of plausible bias + All plausible confounders would have reduced the effect
Directness 1- Some uncertainty 2- Major uncertainty	Magnitude of the effect +1 Strong, no plausible Confounder, consistent and direct evidence
Precision 1- Imprecise data	+2 very strong, no major threats to validity and direct evidence
Reporting bias 1- High probability of reporting bias	

The strength of the recommendations

The strength of a recommendation communicates the importance of adherence to the recommendation.

- **Strong recommendations**

With strong recommendations, the guideline communicates the message that the desirable effects of adherence to the recommendation outweigh the undesirable effects. This means that in most situations the recommendation can be adopted as policy.

- **Conditional recommendations**

These are made when there is greater uncertainty about the four factors above or if local adaptation has to account for a greater variety in values and preferences, or when resource use makes the intervention suitable for some, but not for other locations. This means that there is a need for substantial debate and involvement of stakeholders before this recommendation can be adopted as policy.

When not to make recommendations?

When there is lack of evidence on the effectiveness of an intervention, it may be appropriate not to make a recommendation.

1.8 Recommendations

Serial	Recommendations
1	<p>Indications for hand hygiene</p> <ul style="list-style-type: none"> a. Wash hands with soap and water when: <ol style="list-style-type: none"> 1. Visibly dirty or visibly soiled with blood or other body fluids or after using the toilet (Strong recommendation, High grade evidence) 2. If exposure to potential spore-forming pathogens is strongly suspected or proven, including outbreaks of <i>Clostridium difficile</i> (Strong recommendation, Moderate grade evidence) b. Use an alcohol-based handrub as the preferred means for hand antisepsis in all other clinical situations, if hands are not visibly soiled (Strong recommendation, High grade evidence) c. Perform hand hygiene <ol style="list-style-type: none"> 1. before and after touching the patient (Strong recommendation, Moderate grade evidence) 2. before handling an invasive device for patient care, regardless of whether or not gloves are used (Strong recommendation, Moderate grade evidence) 3. after contact with body fluids or excretions, mucous membranes, non-intact skin, or wound dressings (Strong recommendation, High grade evidence) 4. if moving from a contaminated body site to another body site during care of the same patient (Strong recommendation, Moderate grade evidence) 5. after contact with inanimate surfaces and objects (including medical equipment) in the immediate vicinity of the patient after removing

	<p>sterile or non-sterile gloves (Strong recommendation, Moderate grade evidence)</p> <p>d. Before handling medication or preparing food perform hand hygiene using an alcohol-based handrub or wash hands with soap and water. (Strong recommendation, Moderate grade evidence)</p>
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1.8.1 Remarks

When to Perform Hand Hygiene

The 5 moments of hand hygiene developed by the WHO to provide safe healthcare services for both people receiving and workers providing healthcare services from acquiring infectious microorganisms. (**Annex 1**).

Table (3): Methods for Hand Hygiene

Alcohol-Based Hand Rub/ Wash with soap and water	Wash with soap and water
Immediately before touching a patient	When hands are visibly soiled
Before performing an aseptic task (e.g., placing an indwelling device) or handling invasive medical devices	After caring for a person with known or suspected infectious diarrhea
Before moving from work on a soiled body site to a clean body site on the same patient	After known or suspected exposure to spores (e.g. B. anthracis, C difficile outbreaks)
After touching a patient or the patient’s immediate environment	After contact with blood, body fluids or contaminated surfaces
Immediately after glove removal	

Additional situations when hand hygiene should be performed.

1.8.1.1 Before start and leaving work

1.8.1.2 Before eating or handling food

1.8.1.3 Before and after use of computer keyboards, tablets, mobiles or devices surrounding the patient.

1.8.1.4 Before and after visiting the toilet

1.8.1.5 Before wearing gloves not to contaminate them

1.8.1.6 After removing gloves to decontaminate hands from splash while taking off gloves

1.8.1.7 Handling laundry, waste or equipment

1.8.1.8 Blowing/wiping/touching nose and mouth

Serial	Recommendations
2	<p>Hand hygiene technique</p> <p>a. Apply a palm-full of alcohol-based handrub and cover all surfaces of the hands. Rub hands until dry. (Strong recommendation, Moderate grade evidence)</p> <p>b. When washing hands with soap and water, wet hands with water and apply the amount of product necessary to cover all surfaces. Rinse hands with water and dry thoroughly with a single-use towel. Use clean, running water whenever possible. Make sure towels are not used multiple times or by multiple people. (Strong recommendation, Moderate grade evidence)</p>

1.8.2 Remarks (Annex 2 Hand rub/ Hand wash)

Serial	Recommendations
3	<p>Surgical hand preparation</p> <ul style="list-style-type: none"> a. Remove rings, wrist-watch, and bracelets before beginning surgical hand preparation. (Good practice statement) Artificial nails are prohibited. (Strong recommendation, Moderate grade evidence) b. If hands are visibly soiled, wash hands with plain soap before surgical hand preparation. (Conditional recommendation, Moderate grade evidence) c. Remove debris from underneath fingernails using a nail cleaner, preferably under running water. (Good practice statement) d. Sinks should be designed to reduce the risk of splashes (Good practice statement) e. Brushes are not recommended for surgical hand preparation. (Conditional recommendation, Moderate grade evidence) f. Surgical hand antisepsis should be performed using either a suitable antimicrobial soap or suitable alcohol-based handrub, preferably with a product ensuring sustained activity, before donning sterile gloves. (Strong recommendation, Moderate grade evidence) g. When performing surgical hand antisepsis using an antimicrobial soap, scrub hands and forearms for the length of time recommended by the manufacturer, typically 2–5 minutes. Long scrub times (e.g. 10 minutes) are not necessary. (Strong recommendation, Moderate grade evidence) h. When using an alcohol-based surgical handrub product with sustained activity, follow the manufacturer’s instructions for application times. Apply the product to dry hands only and allow hands and forearms to dry thoroughly before donning sterile gloves. (Strong recommendation, Moderate grade evidence)

1.8.3 Remarks

Hand Hygiene for Surgery

1.8.3.1 Surgical hand antisepsis

- Performing surgical hand antisepsis using either an antimicrobial soap or an alcohol-based hand sanitizer with persistent activity is recommended before donning sterile gloves when performing surgical procedures.
- **When using an alcohol-based surgical hand-scrub product with persistent activity, follow the manufacturer’s instructions.**
- Before applying the alcohol solution, prewash hands and forearms with a non-antimicrobial soap and dry hands and forearms completely
- After application of the alcohol-based product as recommended, allow hands and forearms to dry thoroughly before donning sterile gloves.

Serial	Recommendations
4	<p>Use of gloves</p> <p>a. The use of gloves does not replace the need for hand hygiene by either hand rubbing or handwashing. (Strong recommendation, Moderate grade evidence)</p>
5	<p>Selection and handling of hand hygiene agents</p> <p>a. Provide HCWs with efficacious hand hygiene products that have low irritancy potential. (Strong recommendation, Moderate grade evidence)</p> <p>b. To maximize acceptance of hand hygiene products by HCWs, solicit their input regarding the skin tolerance feel, and fragrance of any products under consideration. (Strong recommendation, Moderate grade evidence)</p> <p>c. When selecting hand hygiene products:</p> <ol style="list-style-type: none"> 1. determine any known interaction between products used to clean hands, skin care products, and the types of gloves used in the institution. (Good practice statement) 2. solicit information from manufacturers about the risk of product contamination. (Strong recommendation, Moderate grade evidence)

	<ol style="list-style-type: none"> 3. ensure that dispensers are accessible at the point of care. (Strong recommendation, Moderate grade evidence) 4. ensure that dispenser function adequately and reliably and deliver an appropriate volume of the product. (Good practice statement) 5. ensure that the dispenser system for alcohol-based handrubs is approved for flammable materials. (Conditional recommendation, low grade evidence) 6. solicit and evaluate information from manufacturers regarding any effect that hand lotions, creams, or alcohol-based handrubs may have on the effects of antimicrobial soaps being used in the institution. (Strong recommendation, Moderate grade evidence) <p>d. Do not add soap to a partially empty soap dispenser. If soap dispensers are reused, follow recommended procedures for cleansing. (Strong recommendation, Moderate grade evidence)</p>
<p>6</p>	<p>Educational and motivational programs for health-care workers</p> <ol style="list-style-type: none"> 1. In hand hygiene promotion programs for HCWs, focus specifically on factors currently found to have a significant influence on behaviour, and not solely on the type of hand hygiene products. The strategy should be multifaceted and multimodal and include education and senior executive support for implementation. (Strong recommendation, High grade evidence) 2. Educate HCWs about the type of patient-care activities that can result in hand contamination and about the advantages and disadvantages of various methods used to clean their hands. (Good practice statement) 3. Monitor HCWs' adherence to recommended hand hygiene practices and provide them with performance feedback. (Strong recommendation, High grade evidence) 4. Encourage partnerships between patients, their families, and HCWs to promote hand hygiene in health care settings. (Good practice statement)

1.8.4 Important consideration for effective hand hygiene practice

1.8.4.1 Washing hands with soap and water is required if hands are visibly soiled while either product can be used if hands are visibly clean.

1.8.4.2 Minimize physical contact with patient surroundings.

1.8.4.3 Whenever there is shortage in hand soap, drying paper or hand rub this must be brought up to the responsible in the department and IPC specialist

1.8.4.4 Wearing jewelry, watches, rings, artificial fingernails, or nail polish by healthcare workers can compromise performance of optimal hand hygiene.

1.8.4.5 Intact skin is a natural defense against infection. Cuts, abrasions, fingernail or hand skin disease can reduce the effectiveness of hand hygiene practices and can be sources of infectious microorganisms. So, it is advised to cover those areas with waterproof dressings.

1.8.4.6 Fingernails should therefore be kept short (the length of the finger pad) and clean, and artificial fingernails should not be worn. Nail polish/varnish should not be used; particularly as chipped nail polish may support the growth of microorganisms on the fingernail.

1.8.4.7 It is better not use crude 70% alcohol to perform hand hygiene practices as it does not achieve the proper contact time required during hand rub and its repeated use leads to excessive dryness and inflammation e.g. contact dermatitis can take place leading to diseased skin.

1.8.4.8 Appropriate use of hand lotion or moisturizers added to hand hygiene preparations is an important factor in maintaining skin integrity, encouraging adherence to hand hygiene practices and assuring the health and safety of healthcare workers.

1.8.4.9 Healthcare workers should be educated about the risk of irritant contact dermatitis and in case of allergy from a hand hygiene disinfectant or soap, and in case it is encountered it should be discussed with the manager and IPC specialist to find a proper substitute.

1.8.4.10 Extending awareness on hand hygiene practices to general population individuals who attend healthcare settings: visitors or users of services to receive medical and health services is also important in reducing significantly rates of healthcare associated infection, spread of communicable diseases and spread of multidrug resistant bacteria whether in the medical settings or in the general community.

1.8.4.11 It is important to ensure effectiveness by choosing an appropriate product (as per standards noted above) using a sufficient amount of product which allows complete coverage of the hands and allowing the hands to remain wet for the recommended amount of time, as per manufacturer instructions Alcohol-based hand rub should be readily available in work areas and near patients to increase accessibility unless the ease of access to alcohol poses a specific risk to individual patients. The following alcohol-based hand rub features are important in influencing acceptability:

- Appealing fragrance is not mandatory while it is necessary to use emollient agents to prevent skin drying and irritant skin reactions, but not leave a sticky residue on hands. All hand hygiene products should be chemically compatible. It is advisable that hand hygiene and hand care products are from a range made by a single manufacturer as this can reduce risk of incompatibility between the products.

- Other issues as cost issues, availability, convenience and functioning of dispenser and ability to prevent contamination and crusting of material at the dispenser tip. Practical information plain soap and water hand washing refers to the appropriate use of a non-antimicrobial soap and water on the surface of the hands.
- Plain soaps act by mechanical removal of microorganisms and have no antimicrobial activity. They are suitable for performing hand hygiene and are required for cleansing of visibly soiled hands. They are also used for mechanical removal of certain organisms such as *C. difficile* and norovirus. Liquid soap dispensers are generally preferred to bar soap in healthcare settings. Antimicrobial soaps are sometimes used to decontaminate hands. However, when alcohol-based hand rub is available in the healthcare facility for hand hygiene, the use of antimicrobial soap is not recommended. Alcohol-based hand rubs are also suitable for use in resource limited or remote areas with lack of accessibility to sinks or other facilities for hand hygiene.

1.9 Indicators for Monitoring

1.9.1 Indicators for Monitoring Hand Hygiene in Hospitals

To ensure the effectiveness of hand hygiene practices in hospitals and reduce the risk of healthcare-associated infections (HAIs), specific indicators should be monitored regularly. These indicators provide measurable data to assess compliance, identify areas for improvement, and guide interventions. Here are some key indicators that can be included in hospital policy for monitoring hand hygiene:

1.9.1.1 Hand Hygiene Compliance Rate (Essential)

- **Definition:** The percentage of observed hand hygiene opportunities where healthcare workers correctly perform hand hygiene according to established guidelines. Can be expressed also per HCW category and per location.

- **Calculation:**

(Number of hand hygiene actions performed correctly / Total number of observed hand hygiene opportunities) × 100

- **Target:** Each organization should set its target according to the strength of recommendation and gap analysis.
- **Importance:** This is a direct measure of how well healthcare workers adhere to hand hygiene protocols, which is critical in preventing HAIs.

*In auxiliary services area that are not in direct contact with patients, we measure compliance rate by number of correct actions/ numbers of required actions.

1.9.1.2 Alcohol-Based Hand Rub (ABHR) Consumption (Optional)

- **Definition:** The volume of ABHR used per 1,000 patient-days.

- **Calculation:**

Total volume of ABHR consumed (in liters) / Total patient-days × 1000

- **Target:** Each organization should set its target according to the strength of recommendation and gap analysis.
- **Importance:** Monitoring ABHR consumption provides an indirect measure of hand hygiene activity, especially in high-risk areas.

1.9.1.3 Hand Hygiene Infrastructure Availability (For gap analysis)

- **Definition:** The percentage of patient care areas that have adequate hand hygiene facilities (e.g., sinks, ABHR dispensers) available and accessible.

- **Calculation:**

(Number of patient care areas with adequate facilities / Total number of patient care areas) × 100

- **Target:** Each organization should set its target according to the strength of recommendation and gap analysis.
- **Importance:** Adequate infrastructure is essential for enabling and sustaining high compliance with hand hygiene practices.

1.9.1.4 Hand Hygiene Knowledge and Perception (Orientation and training needs)

- **Definition:** The percentage of healthcare workers who demonstrate adequate knowledge of hand hygiene guidelines and perceive it as an essential practice.

- **Calculation:**

Based on survey data (Number of correct responses or positive perceptions / Total number of survey respondents) × 100

- **Target:** Each organization should set its target according to the strength of recommendation and gap analysis.
- **Importance:** Knowledge and perception influence behaviour; improving these aspects can enhance compliance.

1.9.1.5 Patient and Visitor Hand Hygiene Promotion (optional/ annual or according to healthcare settings policy)

- **Definition:** The extent of efforts made to educate patients and visitors about hand hygiene practices, including the availability of ABHR dispensers in public areas.

- **Calculation:** Based on observational data or surveys

(Number of educational sessions/materials provided / Total patient/visitor population) × 100

- **Target:** Each organization should set its target according to the strength of recommendation and gap analysis.
- **Importance:** Engaging patients and visitors in hand hygiene can help reduce the transmission of infections within the hospital.

Conclusion

Incorporating these indicators into hospital guidelines for monitoring hand hygiene ensures a comprehensive approach to infection prevention. Regular monitoring, combined with effective feedback mechanisms, fosters a culture of continuous improvement in hand hygiene practices, ultimately leading to better patient outcomes and reduced HAIs.

These indicators align with recommendations from the WHO and other healthcare bodies, emphasizing the importance of both direct and indirect measures of hand hygiene performance.

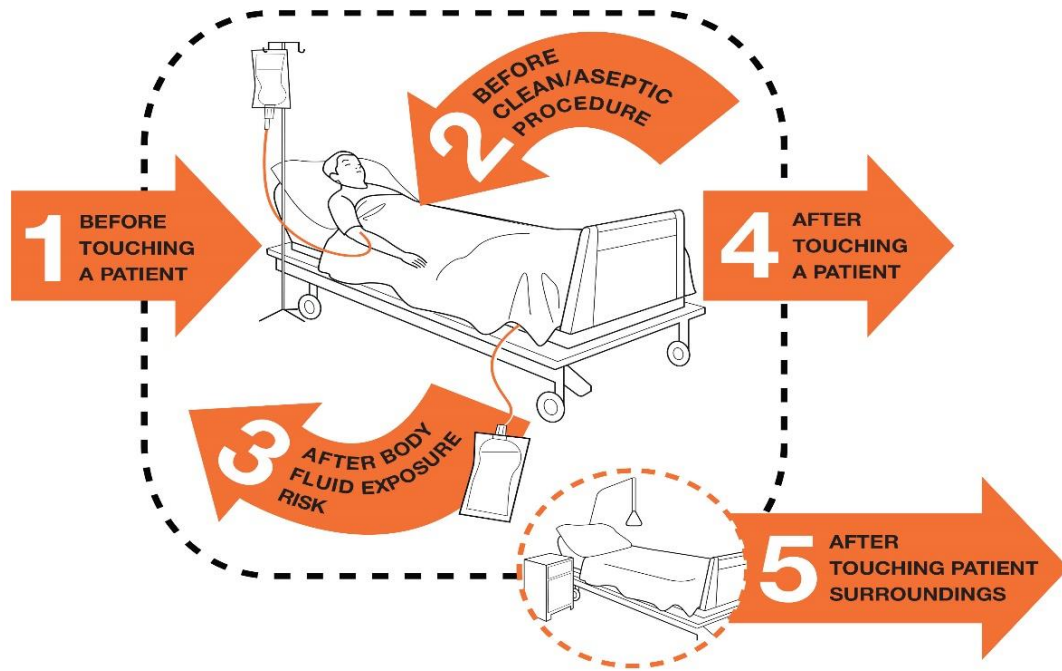
<https://www.who.int/teams/integrated-health-services/infection-prevention-control/hand-hygiene/guidelines-and-evidence>

1.10 Plan to Update this National Clinical Guideline

This guideline will be updated whenever there is new evidence.

1.11 Annexes

Your 5 Moments for Hand Hygiene



1	BEFORE TOUCHING A PATIENT	WHEN?	Clean your hands before touching a patient when approaching him/her.
		WHY?	To protect the patient against harmful germs carried on your hands.
2	BEFORE CLEAN/ASEPTIC PROCEDURE	WHEN?	Clean your hands immediately before performing a clean/aseptic procedure.
		WHY?	To protect the patient against harmful germs, including the patient's own, from entering his/her body.
3	AFTER BODY FLUID EXPOSURE RISK	WHEN?	Clean your hands immediately after an exposure risk to body fluids (and after glove removal).
		WHY?	To protect yourself and the health-care environment from harmful patient germs.
4	AFTER TOUCHING A PATIENT	WHEN?	Clean your hands after touching a patient and her/his immediate surroundings, when leaving the patient's side.
		WHY?	To protect yourself and the health-care environment from harmful patient germs.
5	AFTER TOUCHING PATIENT SURROUNDINGS	WHEN?	Clean your hands after touching any object or furniture in the patient's immediate surroundings, when leaving – even if the patient has not been touched.
		WHY?	To protect yourself and the health-care environment from harmful patient germs.



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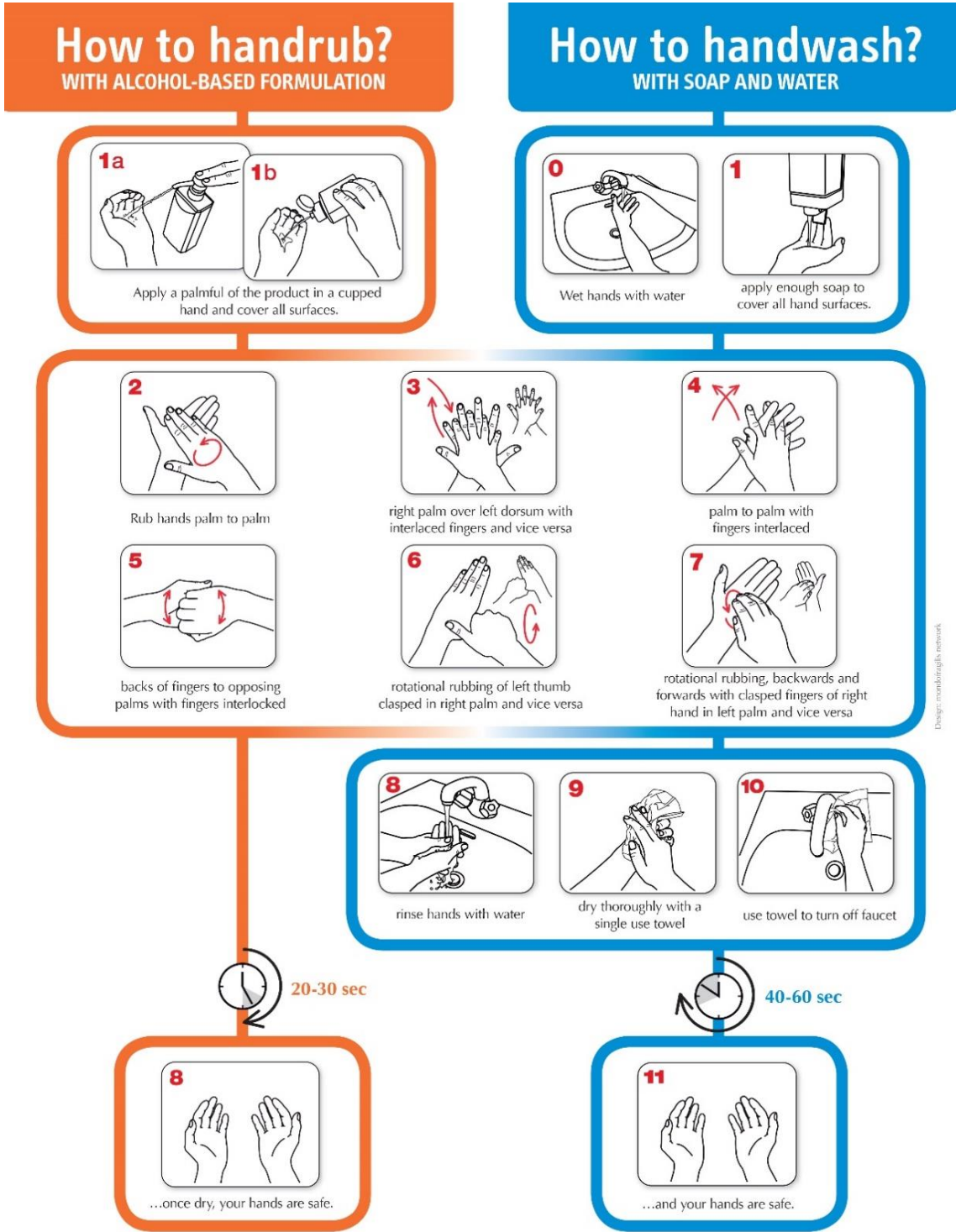
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May 2009

Figure (1): 5 moments for hand hygiene



WHO acknowledges the Hôpitaux Universitaires de Genève (HUG), in particular the members of the Infection Control Programme, for their active participation in developing this material.



October 2006, version 1.

Figure (2): Hand rub/ Hand wash

WHO Hand Hygiene Observation Form



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Observation Form

Facility:		Period Number*:		Session Number*:	
Service:		Date: (dd/mm/yy)	/ /	Observer: (initials)	
Ward:		Start/End time: (hh:mm)	: / :	Page N°:	
Department:		Session duration: (mm)		City**:	
Country**:					

Prof.cat			Prof.cat			Prof.cat			Prof.cat		
Code			Code			Code			Code		
N°			N°			N°			N°		
Opp.	Indication	HH Action	Opp.	Indication	HH Action	Opp.	Indication	HH Action	Opp.	Indication	HH Action
1	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	1	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	1	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	1	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves
2	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	2	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	2	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	2	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves
3	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	3	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	3	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	3	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves
4	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	4	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	4	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	4	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves
5	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	5	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	5	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	5	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves
6	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	6	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	6	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	6	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves
7	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	7	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	7	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	7	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves
8	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	8	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	8	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves	8	<input type="checkbox"/> bef-pat. <input type="checkbox"/> bef-asept. <input type="checkbox"/> aft-b.f. <input type="checkbox"/> aft-pat. <input type="checkbox"/> aft.p.surr.	<input type="checkbox"/> HR <input type="checkbox"/> HW <input type="radio"/> missed <input type="radio"/> gloves

* To be completed by the data manager.

** Optional, to be used if appropriate, according to the local needs and regulations.

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General Recommendations

(refer to the Hand Hygiene Technical Reference Manual)

- In the context of open and direct observations, the observer introduces him/herself to the health-care worker and to the patient when appropriate, explains his/her task and proposes immediate informal feedback.
- The health-care worker, belonging to one of the main four following professional categories (see below), is observed during the delivery of health-care activities to patients.
- Detected and observed data should be recorded with a pencil in order to be immediately corrected if needed.
- The top of the form (header) is completed before starting data collection (excepted end time and session duration).
- The session should last no more than 20 minutes (± 10 minutes according to the observed activity); the end time and the session duration are to be completed at the end of the observation session.
- The observer may observe up to three health-care workers simultaneously, if the density of hand hygiene opportunities permits.
- Each column of the grid to record hand hygiene practices is intended to be dedicated to a specific professional category. Therefore numerous health-care workers may be sequentially included during one session in the column dedicated to their category. Alternatively each column may be dedicated to a single health-care worker only of whom the professional category should be indicated.
- As soon as you detect an indication for hand hygiene, count an opportunity in the appropriate column and cross the square corresponding to the indication(s) you detected. Then complete all the indications that apply and the related hand hygiene actions observed or missed.
- Each opportunity refers to one line in each column; each line is independent from one column to another.
- Cross items in squares (several may apply for one opportunity) or circles (only a single item may apply at one moment).
- When several indications fall in one opportunity, each one must be recorded by crossing the squares.
- Performed or missed actions must always be registered within the context of an opportunity.
- Glove use may be recorded only when the hand hygiene action is missed while the health-care worker is wearing gloves.

Short description of items

Facility:	to complete according to the local nomenclature	
Service:	to complete according to the local nomenclature	
Ward:	to complete according to the local nomenclature	
Department:	to complete according to the following standardized nomenclature:	
	medical, including dermatology, neurology, haematology, oncology, etc.	surgery, including neurosurgery, urology, EENT, ophthalmology, etc.
	mixed (medical & surgical), including gynaecology	obstetrics, including related surgery
	paediatrics, including related surgery	intensive care & resuscitation
	emergency unit	long term care & rehabilitation
	ambulatory care, including related surgery	other (to specify)
Period N°:	1) pre- / 2) post-intervention; and then according to the institutional counter.	
Date:	day (dd) / month (mm) / year (yy)	
Start/end time:	hour (hh) / minute (mm).	
Session duration:	difference between start and end time, resulting in minutes of observation.	
Session N°:	attributed at the moment of data entry for analysis.	
Observer:	observer's initials (the observer is responsible for the data collection and for checking their accuracy before submitting the form for analysis).	
Page N°:	to write only when more than one form is used for one session.	
Prof.cat:	according to the following classification:	
	1. nurse / midwife	1.1 nurse, 1.2 midwife, 1.3 student.
	2. auxiliary	
	3. medical doctor	3.1 in internal medicine, 3.2 surgeon, 3.3 anaesthetist / resuscitator / emergency physician, 3.4 paediatrician, 3.5 gynaecologist, 3.6 consultant, 3.7 medical student.
	4. other health-care worker	4.1 therapist (physiotherapist, occupational therapist, audiologist, speech therapist), 4.2 technician (radiologist, cardiology technician, operating room technician, laboratory technician, etc), 4.3 other (dietician, dentist, social worker and any other health-related professional involved in patient care), 4.4 student.
Number:	number of observed health-care workers belonging to the same professional category (same code) as they enter the field of observation and you detect opportunities.	
Opp(ortunity):	defined by one indication at least	
Indication:	reason(s) that motivate(s) hand hygiene action; all indications that apply at one moment must be recorded	
	bef.pat: before touching a patient	aft.b.f: after body fluid exposure risk
	bef.asept: before clean/aseptic procedure	aft.pat: after touching a patient
		aft.p.surr: after touching patient surroundings
HH action:	response to the hand hygiene indication(s); it can be either a positive action by performing handrub or handwash, or a negative action by missing handrub or handwash	
	HR: hand hygiene action by handrubbing with an alcohol-based formula	Missed: no hand hygiene action performed
	HW: hand hygiene action by handwashing with soap and water	

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Observation Form – Basic Compliance Calculation

Session N°	Facility:			Period:			Setting:			Total per session					
	Prof.cat.	Prof.cat.	Prof.cat.	Prof.cat.	Prof.cat.	Prof.cat.	Prof.cat.	Prof.cat.	Prof.cat.	Prof.cat.	Prof.cat.	Prof.cat.			
	Opp (n)	HW (n)	HR (n)	Opp (n)	HW (n)	HR (n)	Opp (n)	HW (n)	HR (n)	Opp (n)	HW (n)	HR (n)	Opp (n)	HW (n)	HR (n)
1															
2															
3															
4															
5															
6															
7															
8															
9															
10															
11															
12															
13															
14															
15															
16															
17															
18															
19															
20															
Total															
Calculation	Act (n) =			Act (n) =			Act (n) =			Act (n) =			Act (n) =		
Compliance	Opp (n) =			Opp (n) =			Opp (n) =			Opp (n) =			Opp (n) =		

$$\text{Compliance (\%)} = \frac{\text{Actions}}{\text{Opportunities}} \times 100$$

Instructions for use

1. Define the setting outlining the scope for analysis and report related data according to the chosen setting.
2. Check data in the observation form. Hand hygiene actions not related to an indication should not be taken into account and vice versa.
3. Report the session number and the related observation data in the same line. This attribution of session number validates the fact that data has been taken into count for compliance calculation.
4. Results per professional category and per session (vertical):
 - 4.1 Sum up recorded opportunities (opp) in the case report form per professional category: report the sum in the corresponding cell in the calculation form.
 - 4.2 Sum up the positive hand hygiene actions related to the total of opportunities above, making difference between handwash (HW) and handrub (HR): report the sum in the corresponding cell in the calculation form.
 - 4.3 Proceed in the same way for each session (data record form).
 - 4.4 Add up all sums per each professional category and put the calculation to calculate the compliance rate (given in percent)
5. The addition of results of each line permits to get the global compliance at the end of the last right column.

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Observation Form – Optional Calculation Form

(Indication-related compliance with hand hygiene)

Session N°	Facility:			Period:			Setting:								
	Before touching a patient			Before clean/ aseptic procedure			After body fluid exposure risk			After touching a patient			After touching patient surroundings		
	Indic (n)	HW (n)	HR (n)	Indic (n)	HW (n)	HR (n)	Indic (n)	HW (n)	HR (n)	Indic (n)	HW (n)	HR (n)	Indic (n)	HW (n)	HR (n)
1															
2															
3															
4															
5															
6															
7															
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11															
12															
13															
14															
15															
16															
17															
18															
19															
20															
Total															
Calculation	Act (n) =			Act (n) =			Act (n) =			Act (n) =			Act (n) =		
	Indic1 (n) =			Indic2 (n) =			Indic3 (n) =			Indic4 (n) =			Indic5 (n) =		
Ratio act / indic*															

Instructions for use

1. Define the setting outlining the scope for analysis and report related data according to the chosen setting.
2. Check data in the observation form. Hand hygiene actions not related to an indication should not be taken into account and vice versa.
3. If several indications occur within the same opportunity, each one should be considered separately as well as the related action.
4. Report the session number and the related observation data in the same line. This attribution of session number validates the fact that data has been taken into count for compliance calculation.
5. Results per indication (indic) and per session (vertical):
 - 4.1 Sum up indications per indication in the observation form: report the sum in the corresponding cell in the calculation form.
 - 4.2 Sum up positive hand hygiene actions related to the total of indications above, making the difference between handwash (HW) and handrub (HR): report the sum in the corresponding cell in the calculation form.
 - 4.3 Proceed in the same way for each session (observation form).
 - 4.4 Add up all sums per each indication and put the calculation to calculate the ratio (given in percent)

*Note: This calculation is not exactly a compliance result, as the denominator of the calculation is an indication instead of an opportunity. Action is artificially overestimated according to each indication. However, the result gives an overall idea of health-care worker's behaviour towards each type of indication.

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